HOW ARE ORGANISATIONS HANDLING COMPLIANCE TODAY?

Compliance is a key part of the learning programme for most organisations, but we know that not everyone is getting it right just yet. The Compliance Training 2017 report by Brandon Hall provides an eye-opening insight into this critically important area of learning to shed some light on what's going well and what needs to change in the future.

L&D Manager, A.G. Barr

39%

Just 39% of organizations say they are thoroughly prepared for a compliance audit but in high-consequence industries, it's 56%.

SPEND 10H OR LESS IN COMPLIANCE TRAINING ANNUALLY

In 50% of organisations, employees spend 10 hours or less in compliance training annually.

COMPLIANCE TRAINING SPEND PER EMPLOYEE

38% of organisations spend $0-500 on compliance training per employee a year. 13% more than $5,000.
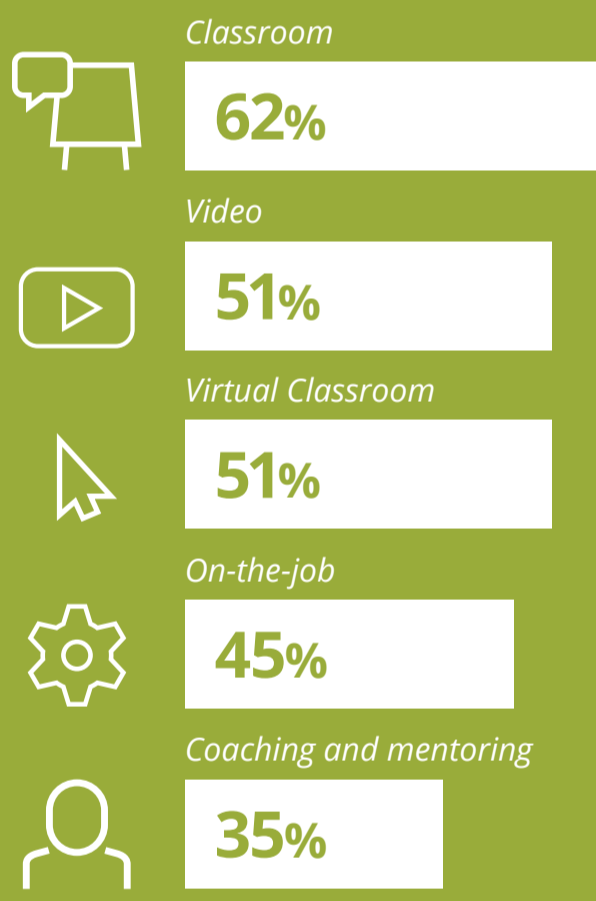
57% DEVELOPED IN-HOUSE

On average, 57% of compliance content is developed in-house.

OVER A THIRD

Over a third (36%) of employees participate in compliance training once a year. Just over a quarter (27%), once a quarter.

Most popular compliance training methods:

Classroom
62%

Video
51%

Virtual Classroom
51%

On-the-job
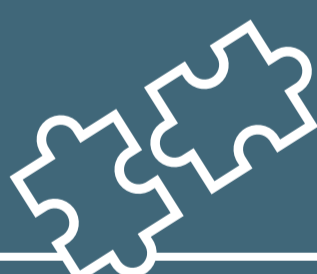**45%**

Coaching and mentoring
35%

In 31% of organisations, the learning team is responsible for compliance training. In 28% of organisations, HR is responsible, and in 27%, it's the responsibility of a compliance officer.

CLASSROOM TRAINING

Classroom training is the top delivery method for compliance.

62% COMPLIANCE TRAINING IS VIA LMS

62% of compliance training takes place via LMS, 14% through a compliance management system.

33% of large organisations want to use more games for compliance in future.

59% WILL USE THIRD-PARTY CONTENT PROVIDERS

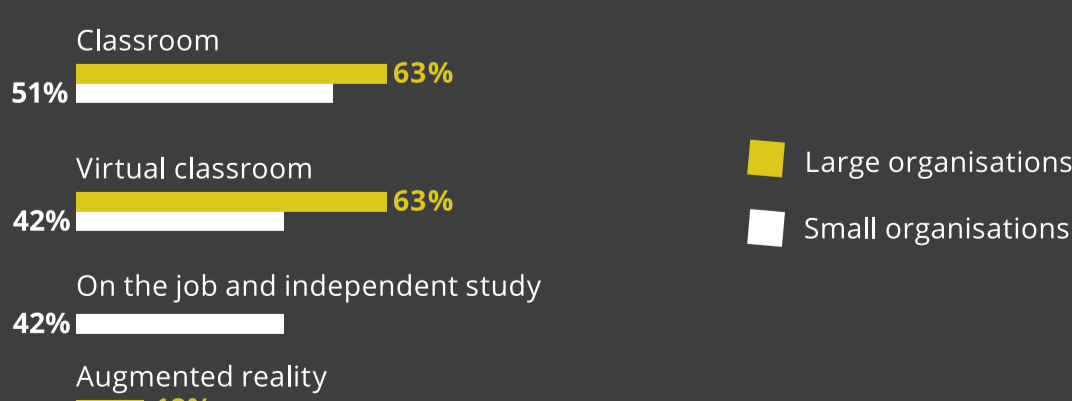59% of organisations will be using third-party content providers more in the future for compliance training.

45% of compliance training is from outside agency requirements (e.g. regulatory board), 55% internally mandated.

MOST POPULAR

Classroom
51% — 63%

Virtual classroom
42% — 63%

On the job and independent study
42%

Augmented reality
18%

Large organisations
Small organisations

To get the full picture, take a look at the Compliance Training 2017 report by Brandon Hall

Freedom to Learn